

Annexure 01  
Rev: 01

## Quality, Health, Safety and Environment Policy

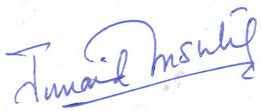
**AVANCEON** believes in protecting our people and the environment. We are committed to be a market leader in the Engineering & Industrial Automation by setting and exceeding the highest standards of quality products & services, technical expertise and exemplary customer service in a safe manner, while respecting and protecting the health, safety & environment.

**AVANCEON** is committed to the prevention work-related injuries and the promotion of a safe, secure, and respectful working environment for all our employees. Furthermore, **AVANCEON** is dedicated to minimizing environmental impacts in all our company operations.

Management and employees of **AVANCEON** strive to achieve these goals by:

- Meeting all applicable QHSE legal and other requirements in the territories we operate in
- Ensuring protection and prevention of work-related injury & ill health of employees and environment
- Monitoring, identifying, avoiding, investigating and, where possible, eliminating significant environmental aspects, occupational risks & hazards to provide a safe & healthy workplace
- Providing awareness and training to enable all stakeholders comply with its QHSE policy and procedures
- Working with partners who share our principals and holding them accountable for QHSE performance
- Maintaining and running operations as per international QHSE standards such as ISO 9001:2015, 14001:2015 & ISO 45001:2018 for continual improvement of our Integrated Management System.

This policy shall be communicated to all **AVANCEON** personnel, contractors, and appropriate external stakeholders. It shall be reviewed periodically to ensure it remains relevant, appropriate, and according to current international standard requirements.



**Junaid M. Paracha**  
President South Asia Region

**Dated: 01<sup>st</sup> Jan, 2023**